## BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BU	JREAU CASE NOS. 0111014960&61:
CANDY PARVINEN,	) Case Nos. 1078-2012 & 1079-2012
Charging Party,	) )
vs.	) ORDER DISMISSING
HELENA INDEPENDENT RECORD, AND	) )
LEE ENTERPRISES, INC.,	)
	)
Respondent.	)

Having received notice of settlement and agreement regarding affirmative relief, these contested cases are dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: September 20, 2012

Terry Spear, **//////**ring Officer

Hearings Bureau

## CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

BRENDA LINDLIEF HALL ATTORNEY AT LAW 401 N LAST CHANCE GULCH HELENA MT 59601

ANITA HARPER POE GARLINGTON LOHN & ROBINSON PLLP P O BOX 7909 MISSOULA MT 59807-7909

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental electronic mail service.

MARIEKE BECK, BUREAU CHIEF HUMAN RIGHTS BUREAU

TIMOTHY LITTLE DOLI LEGAL SERVICES BUREAU

Signed this Aday of

\_, 2011.

Legal Secretary, Hearings Bureau

Montana Department of Labor and Industry